



**FACULTEIT ECONOMIE
EN BEDRIJFSKUNDE**

**HOVENIERSBERG 24
B-9000 GENT**

**Tel. : 32 - (0)9 - 264.34.61
Fax. : 32 - (0)9 - 264.35.92**

WORKING PAPER

Explaining company-level influences on individual career choices: towards a transitional career pattern? Evidence from Belgium

Nele Soens¹

Ans De Vos²

Dirk Buyens³

June 2006
2006/397

¹ Vlerick Leuven Gent Management School, Reep 1, 9000 Gent, Belgium, Fax: +32 9 210 97 57, Phone: +32 9 210 98 64, E-mail: nele.soens@vlerick.be

² Vlerick Leuven Gent Management School, Reep 1, 9000 Gent, Belgium, Fax: +32 9 210 97 57, Phone: +32 9 210 97 38, E-mail: ans.devos@vlerick.be

³ Faculty of Economics and Business Administration, Ghent University, and Vlerick Leuven Gent Management School, Reep 1, 9000 Gent, Belgium, Fax: +32 9 210 97 57, Phone: +32 9 210 97 22, E-mail: dirk.buyens@vlerick.be