



**FACULTEIT ECONOMIE
EN BEDRIJFSKUNDE**

HOVENIERSBERG 24

B-9000 GENT

Tel. : 32 - (0)9 – 264.34.61

Fax. : 32 - (0)9 – 264.35.92

WORKING PAPER

Testing Karasek's learning- and strain hypothesis on young workers in their first job

Hans De Witte¹, Elsy Verhofstadt² & Eddy Omeij³

August 2005

2005/326

¹ Research Center for Stress, Health and Well-being, Department of Psychology, KULeuven, Tiensestraat 102, 3000 Leuven, Belgium. E-mail: Hans.Dewitte@psy.kuleuven.be

² Research Group from Education to the Labour Market (SONAR), Department of Social Economics, Ghent University, Hoveniersberg 24, 9000 Gent, Belgium. E-mail: Elsy.Verhofstadt@UGent.be

³ Research Group from Education to the Labour Market (SONAR), Department of Social Economics, Ghent University, Hoveniersberg 24, 9000 Gent, Belgium. E-mail: Eddy.Omey@UGent.be
The authors are grateful to Gerdie Everaert and Dirk Van de gaer for useful comments and suggestions.

The authors are grateful to the Flemish Ministry of Science, Technology and Education for their financial support (PBO 1997 and 1998) and the Interuniversity Attraction Poles Program -Belgian Science Policy [Contract no. P5/21].